# Equal Opportunities Policy Monitoring Form Tavistock Generic White BG Hi Res

**Date:**

The purpose of the following is to ask you to assist us in the process of monitoring our Equal Opportunities Policy. At Tavistock Relationships we aim to be a fair and inclusive organisation. Understanding our clients, staff, visiting clinicians and trainees within our organisation is important, as it helps in the development of the services we offer. The information you provide is completely anonymous. If there are any questions you do not wish to answer, then please leave these blank.

|  |  |  |
| --- | --- | --- |
| **Gender Identity**  (Please choose all that apply) | Female |  |
| Male |  |
| Transgender |  |
| Other |  |
| Prefer not to say |  |
| **How would you best describe your Ethnic Origin?**  (Please choose one only) | **White** | |
| British |  |
| Irish |  |
| Any other White background |  |
| **Mixed** | |
| White and Black Caribbean |  |
| White and Black African |  |
| White And Asian |  |
| Other Mixed background |  |
| **Asian or Asian British** | |
| Indian |  |
| Pakistani |  |
| Bangladeshi |  |
| Other Asian background |  |
| **Black or Black British** | |
| Caribbean |  |
| African |  |
| Other Black background |  |
| **Chinese or other ethnic group** | |
| Chinese |  |
| Other (please specify) |  |
| Prefer not to say |  |
| **Age** | 18 – 25 |  |
| 26 – 35 |  |
| 36 – 45 |  |
| 46 – 55 |  |
| 56 – 65 |  |
| 66 or over |  |
| Prefer not to say |  |
| **How would you best describe your sexual orientation?** | Bisexual |  |
| Heterosexual |  |
| Lesbian |  |
| Gay |  |
| Other |  |
| Prefer not to say |  |
| **Disability**  Do you consider yourself to have a major illness or disability (as defined in the Equality Act 2010) | No |  |
| Yes |  |
| Prefer not to say |  |
| **If Yes**, please indicate the nature of your disability/illness |  | |
| The Equality Act 2010 defines a disabled person as someone *“with a physical or mental impairment which has a ‘substantial’ and ‘long-term’ negative effect on your ability to do normal daily activities”* | | |

The Tavistock Institute of Medical Psychology aims to ensure that no client, job applicant or employee is discriminated against on the grounds of age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex and sexual orientation. It aims to develop its services in ways that make them accessible to those who wish to use them (subject to terms and conditions on which they are provided). All employees have a duty not to discriminate against any individual, or group of individuals, on the grounds specified in this statement, and are expected to contribute to fostering the spirit of equal opportunities in all aspects of their work.